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Office Of The County Executive

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MEMORANDUM

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Date March 3, 1976

MONTGOMERY COUNTY

COUNCIL OFFICE

To Norman L. Christeller, President, County Council

From James P. Gleason, County Executive

Subject Employer/Employee Relations Legislation

On June 4, 1975, I sent to you a proposed bill to provide formalized employer/employee relations for County Government employees.

I understand the Council deferred action on such legislation in anticipation that enabling legislation would be perhaps passed by the General Assembly, thus allowing the County to pass stronger legislation than the "meet and confer" model that I sent to you.

I am advised by our County and State Affairs staff that neither enabling legislation nor a state-wide employee relations bill will be passed this legislative year.

In view of these developments, I think it is important that we proceed with the establishment of some formalized communication mechanism for our County employees. My experience this past year has been, on the basis of several discussions with employee organizations, that there exists a real need to formalize our discussions between management and groups of employees. Therefore, I would urge you to take prompt action to introduce the legislation which I sent to you in June.

JPG:rjl